

Huazhu Group Limited

華住集團有限公司

(the "Company")

(Incorporated in the Cayman Islands with limited liability)

PROCEDURES FOR SHAREHOLDERS TO PROPOSE A PERSON FOR ELECTION AS A DIRECTOR OF THE COMPANY (A "DIRECTOR")

(Adopted by the Board of Directors of the Company on September 7, 2020)

The following procedures apply to shareholders of the Company who wish to propose a person for election as a Director. These procedures are subject to the Companies Law of the Cayman Islands, the memorandum and articles of association of the Company (as amended from time to time) and the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited and other applicable legislation and regulation:

- (1) if a shareholder (other than the person to be proposed), who is duly qualified to attend and vote at a general meeting convened, wishes to propose a person (other than a retiring Director) for election as a Director at a general meeting, he/she shall lodge a written notice at the Company's office at No. 699 Wuzhong Road, Minhang District, Shanghai 201103, People's Republic of China for the attention of the Company Secretary of the Company; and
- (2) the written notice must state (i) his/her intention to propose such person for election as a Director, and (ii) the contact details and biographical details of such nominated candidate and be signed by the shareholder concerned and the person who has been proposed to indicate his/her willingness to be elected and consent to the publication of his/her personal data.

Shareholders who have enquiries about the above procedures may write to the Company Secretary at No. 699 Wuzhong Road, Minhang District, Shanghai 201103, People's Republic of China.